

MDP conducted for the Transport Department

Date: 2nd December to 7th December 2024

Program Coordinator's: Prof. Ajith Tom James and Prof. Nishant Garg

Management and Skill Development Programme organized for the officers of the Transport Department, Government of Bihar. This significant initiative is hosted by the Indian Institute of Management Bodh Gaya, from 2nd December to 7th December 2024, was a transformative initiative aimed at equipping professional excellence and sustainable progress Transport landscape in India. Designed with a focus on leadership in public institutions, the program addressed the critical need for capable leaders who can foster innovation, excellence, and institutional growth. This program has been meticulously designed to equip participants with the tools to address modern challenges in transportation. This initiative aligns with the broader vision of a resilient and service-oriented transport sector, making Bihar a leader in innovative transport management.



The program, directed by Dr. Ajith Tom James and Dr. Nishant Garg, welcomed 28 participants to the IIM Bodh Gaya campus, where they engaged in a comprehensive schedule of expert-led sessions, interactive discussions, and experiential learning activities. The newly developed MDP Residence provided accommodation, fostering a conducive environment for learning and networking. The opening session set the tone for the MDP, with Dr. Amit Srivastava, Chairperson of Executive Education at IIM Bodh Gaya, highlighting the importance of leadership and excellence in shaping the future of public institutions. His remarks were supported by insights from the program directors, who encouraged active participation and shared the objectives of the program.

Over the course of six days, participants delved into various dimensions of modern challenges in transportation. Topics ranged from citizen centricity, service quality, and trauma care management to advanced areas like statistical data analysis, AI-enabled data visualization, and stakeholder management as the program progressed. The sessions on the first day addressed Harnessing human potential, guided by eminent speakers like Prof. Vinita Sahay, the founding director of IIM Bodh Gaya. Drawing from her pioneering experience, Prof. Sahay emphasized the importance of visionary leadership and the ability to develop human potential in achieving sustainable institutional growth. The discussions on how the state of Bihar is the capital for human resource and we need to upskill that resource to be the key market leaders.

Participants also explored critical areas like road safety audits, fraud detection, community engagement, and the economics of transport. professional etiquette, cyber vigilance, team building, and decision-making through statistical modeling. A blend of classroom learning, outbound visits, and project-based evaluations ensured participants not only gained technical skills but also developed interpersonal and strategic thinking abilities. This holistic approach empowered participants to implement innovative and efficient practices in their roles, fostering transformative improvements in transport management systems.



The valedictory session marked the end of the MDP with reflections from participants and Prof. Vinita Sahay, IIM Bodh Gaya program leaders and Dr. Amit Srivastava expressed his gratitude for the participants' enthusiasm and highlighted the program's success in addressing key challenges faced in transportation sector. Participants shared positive feedback, praising the comprehensive and practical nature of the program, which equipped them with valuable insights and strategies for their leadership roles.

The MDP was a landmark initiative in fostering excellence and best practices in public leadership, blending theoretical insights with practical applications. Through its thoughtfully curated sessions and cultural

activities, the program inspired participants to embrace innovative approaches and cultivate resilience in their professional endeavors. The six-day journey was not only an opportunity to learn from seasoned experts but also a platform to connect with peers, explore new perspectives, and envision a future of excellence in Transport Department, Government of Bihar.